



CAYM NEW TEAM MEMBER TRAINING COURSE OVERVIEW

Why CAYM?

The **Christian Association of Youth Mentoring** is a Christ-centered nonprofit that guides established and emerging mentorship programs through consulting and training services.

- Our focus is on helping churches and nonprofits develop safe, effective, and sustainable mentoring ministries for youth, families, and adults.
- We work with ministry teams in designing, equipping, and implementing mentoring programs that fit their vision in their communities.
- **CAYM** is a nationally recognized expert in shaping and leading Christ-centered mentorship programs. Our team has decades of experience in training and guiding mentoring programs. **CAYM** has trained Christians in 47 states and in four other continents.

Why CAYM's online training?

CAYM streamlines the onboarding process with our **New Team Member Training** course. There are several benefits to using this system:

Efficient: The onboarding process can be time consuming for your team as they try to prepare a new member for the work. This training simplifies the process of teaching the basic foundations of mentoring.

Effective: New team members will gain competence quickly. They can avoid "rookie" mistakes that can have a negative impact on the lives of kids and mentors.

Maximizing: This course empowers your team member to be confident as an effective force overseeing mentoring relationships.

Christ-focused: All of **CAYM's** work is guided by our faith in Jesus. We apply current research into a Christian context that is based in Scripture and adaptable to your community's strengths, needs, and aspirations.

HERE'S WHAT TO EXPECT

LEARN THE BASICS



Sessions include:

- ✓ Introduction and Biblical basis for mentoring
- ✓ Mentoring Ministry Basics
 - What makes mentoring work
 - Recruiting
 - Mentor orientation introduction
 - Screening
 - Coaching and supervision
 - Matching

1

TRAIN THE TRAINERS



Sessions include:

- ✓ Mentoring Orientation Training
 - Introduction to mentoring
 - Understanding your match
 - Sharing your heart and faith
 - You and your match

2

START YOUR WORK



Specific training sessions for team members:

- ✓ Implementation
 - Recruiting
 - Getting started
- ✓ Screener
- ✓ Mentor Trainer
- ✓ Matcher
- ✓ Coach/Supervisor
- ✓ Prayer Coordinator

3

1 LEARN THE BASICS

CAYM trains your new members on mentoring basics starting with a Biblical basis and logic model through an overview of best practices that ensure a safe, effective, and sustainable ministry.

2 TRAIN THE TRAINERS

We train your trainers to prepare mentors to build life transforming relationships. **CAYM's** mentor training template enables you to adapt the curriculum to meet the needs of your community.

3 START YOUR WORK

When the basics are understood, we move toward in-depth training on best practices while guiding the implementation of what has been learned.

Check marks indicate that the section will be followed by a Zoom coaching session.



How does our New Member Online Training work?

- Each team member will be given access to **CAYM's New Member Online Training** site.
- There are videos, readings, and homework assignments for each section.
- A **CAYM** coach is assigned to guide your team member through material. This involves nine video meetings to review and discuss the material.



Here is the recommended timeline:

- **Learn the basics:** three weeks
- **Train the trainers:** two weeks
- **Start your work:** six weeks

Cost: \$990

What does the cost include?

- Six hours of coaching by a **CAYM** team member
- Access to all **CAYM** ministry templates including mentor training and management forms
- Six months access to the online course
- Certificate of completion in **Mentoring Ministry Foundations**

“This course covered all the necessary aspects in the mentorship process which shed some light on which areas of our ministry are needing some attention. I feel that I am much better equipped to move forward with building a safe, effective, and sustainable mentoring ministry.”

George Englund
The Trail Youth Mentorship Director
North Bend, WA

“The New Team Member Training is both informative and insightful. It provided a great overall picture of the process for setting up and maintaining a mentoring program. It clearly laid out best practices and identified several areas of risk to watch for that I had not thought of. I would definitely recommend it!”

Mindy Kiss
Merge Mentoring Director
Kalamazoo MI Youth for Christ

How to start:

- Contact us at info@caym.org to get the process going.
- We will listen to your goals for taking the course and adapt to those desires.
- We will email you a **Memorandum of Understanding** and pay for the course online.

Contact us: [info@caym](mailto:info@caym.org) • caym.org
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