

CAYM ONLINE BRONZE CERTIFICATION

Why CAYM?

The **Christian Association of Youth Mentoring** is a Christ-centered nonprofit that guides established and emerging mentorship programs through consulting and training services.

- Our focus is on helping churches and nonprofits develop safe, effective, and sustainable mentoring ministries for youth, families, and adults.
- We work with ministry teams in designing, equipping, and implementing mentoring programs that fit their vision in their communities.
- **CAYM** is a nationally recognized expert in shaping and leading Christ-centered mentorship programs. Our team has decades of experience in training and guiding mentoring programs. **CAYM** has trained Christians in 47 states and in four other continents.

Why CAYM's Online Bronze Certification?

Whether you are starting or enhancing your mentoring ministry, **CAYM** will guide you through the process to grow, develop, and sustain your work. You will be able to focus your efforts to achieve outcomes that will enhance the lives of youth and their families, empower churches to reach out beyond their walls, and bring the gospel of Christ to your community.

Encompassing: We help you design your ministry, develop a strategy, and implement best practices of safe, effective, and sustainable mentoring.

Effective: The course will help your team stay focused on achieving the outcomes that fulfill your mission. You will avoid common mistakes while enhancing your effectiveness that will save you time and resources.

Christ-focused: All of **CAYM's** work is guided by our faith in Jesus. We apply current research into a Christian context that is based in Scripture and adaptable to your community's strengths, needs, and aspirations.



BENEFITS OF THE BRONZE CERTIFICATION



- Online core training
- 12 months of coaching
- All ministry form templates
- Mentor training template
- Mentor training videos
- eMentorLife system discount

A **CAYM** certification indicates to families, churches, insurers, and your community that your organization is committed to conducting your work in a way that will safely and effectively strengthen youth, families, and your community.

Organizations that complete our online training course will receive **CAYM's Bronze Certification**. This certifies that:

- You have engaged with your community in designing a ministry that builds on community strengths and meets the needs of youth and their families.
- You have studied and implemented evidence-based best practices that ensure that your mentoring will be safe, effective, and sustainable.
- You are committed to applying what you have learned in a way that honors God and strengthens his church.

HERE'S WHAT TO EXPECT

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Thank you for the work of CAYM! As a coach for Grace Community Mentoring, I highly recommend your consulting and training services. CAYM's evidenced-based and trauma-informed approach played a pivotal role in the design and implementation of our mentoring program.

*Christie Kelly, LPC, LMAC
Mentoring Director
Avenues of Change
Great Bend, Kansas*

1 ENGAGE YOUR LEADERS

Leaders start by praying then listening to the community to understand their strengths, desires, and needs. Through this you develop a strategic plan and build your team around that ministry design.

2 BUILD YOUR TEAM

CAYM trains your team on mentoring basics starting with a Biblical basis and logic model through an overview of best practices that ensure a safe, effective, and sustainable ministry.

3 TRAIN YOUR TRAINERS

We train your trainers to prepare mentors to build life transforming relationships. **CAYM's** mentor training template enables you to adapt the curriculum to meet the needs of your community.

4 START YOUR MINISTRY

From recruiting to kickoff, we walk you through the process and train team members in specific tasks. Once initiated, **CAYM** continues coaching sessions to help you implement your plan.

TAKE A LOOK AT THE OVERVIEW

ENGAGE YOUR LEADERS



Sessions include:

- ✓ Online training overview
- ✓ Ministry design
- ✓ Establishing your team
- ✓ Managing
 - Information
 - Risk

1

BUILD YOUR TEAM



Sessions include:

- ✓ Introduction and Biblical basis for mentoring
- ✓ Mentoring Ministry Basics
 - What makes mentoring work
 - Recruiting
 - Mentor orientation introduction
 - Screening
 - Coaching and supervision
 - Matching

2

TRAIN THE TRAINERS



Sessions include:

- ✓ Mentoring Orientation Training
 - Introduction to mentoring
 - Understanding your match
 - Sharing your heart and faith
 - You and your match

3

START YOUR MINISTRY



Specific training sessions for team members:

- ✓ Implementation
 - Recruiting
 - Getting started
- ✓ Screener
- ✓ Mentor Trainer
- ✓ Matcher
- ✓ Coach/Supervisor
- ✓ Prayer Coordinator

4

Check marks indicate that the section will be followed by a Zoom coaching session.



How does the Online Bronze Certification work?

- Each team member will be given access to **CAYM's Online Bronze Certification** site.
- While the team is able to work at their own pace, we have a recommended timeline.
- Once the training starts, many ministries can begin mentoring within 3-6 months.

What is the time commitment?

- The **CAYM's Online Bronze Certification** is designed as a one-year engagement.
- While you can go through the material at your own pace, we recommend taking approximately four months for your team to complete the curriculum which is followed by twelve months of implementation coaching.



Here is the recommended timeline:

- **Engage your leaders:** five weeks
- **Build your team:** four weeks
- **Train the trainers:** four weeks
- **Start your ministry:** four weeks

“CAYM helped us bridge the gap between generations. With their practical, up-to-date, and biblical training, our mentors are confident and competent to serve youths from all walks of life. CAYM also helped us design a program suitable to our ministry’s needs and goals. Today many of the youths who had a mentor went on to graduate from college, got married and started families and are model citizens in their community.

Mullery Jean-Pierre
Senior Pastor, Beraca Baptist Church
Brooklyn, NY

“CAYM was critical in the launching of a solid foundation for our mentorship program. Not only did they supply us with the nuts and bolts of an effective, research-based mentoring program, they helped us navigate how to make this program fit the very unique population that we serve.

Eric Kelly,
National Juvenile Justice Ministry Director
Youth For Christ

Cost: \$3,450

What does the cost include?

- 12 months of training and coaching for your team
- Templates and materials for implementing best practices and managing the ministry
- Discounts on eMentorLife online mentoring management system
- **CAYM Bronze Certification** upon completion of the course

How to start:

- Contact **CAYM** so we can learn about your vision and goals for mentoring.
- Read our **First Steps** booklet to get an overview of **CAYM's** approach to mentoring.
- Start to pray and consider who will join you in this effort. *It takes a team!*

Contact us: info@caym.org • caym.org

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